

**Official 2009 – 2010 Douglas County School System Calendar Including Work Year** - Updated January 21, 2010

July 3	240 day employee holiday
July 20	205, 210, and 215 day employees report
July 29, 30	New Teacher Orientation
August 3	**Employee Furlough Day One
August 4 - 5	Preplanning
August 4	Open House
August 6	First student day
September 4	Progress reports issued
September 7	Holiday for students and all employees
September 16	High school ½ day early release
September 17	Middle school ½ day early release
September 18	Elementary school ½ day early release
September 21-25	No school due to flooding
September 22 and 23	**Employee Furlough Days Two and Three
September 24, 25	Potential Future Employee Furlough Days Four and Five
October 15	Assessment period ends
October 21	Report cards issued (K-8); Mid-term report (9-12)
November 17	Progress reports issued
November 23 - 24	*Holidays (Makeup days if necessary) (except 240 employees)
November 25 - 27	Holidays for students/all employees
December 17, 18	High school ½ day early release after testing
December 18	End first semester (86 days); Assessment period ends
December 21 - January 1	Holidays (except 240 employees)
December 22 – January 1	240 day employee holidays
January 4	Professional Learning Day (Potential Future Furlough Day)
January 5	*Student holiday/Teacher work day (Potential Future Furlough Day)
January 6	Students return
January 6	Report cards issued (K-12)
January 18	Holiday for students/all employees
February 5	Progress reports issued
February 15 – 17	*Holidays (Make up days if necessary) (except 240 employees)
February 18	Make up day (for day missed January 8)
February 19	Make up day (for day missed January 11)
March 3	High school ½ day early release
March 4	Middle school ½ day early release
March 5	Elementary school ½ day early release
March 17	Grading period ends
March 22	Report cards issued (K-8); Mid-term report (9-12)
April 2	*Student holiday/Professional learning day (Potential Future Furlough Day)
April 5 - 9	*Holidays for students/all employees (Make up days if necessary)
April 28	Progress reports issued
May 27, 28	High school ½ day early release after testing
May 28	Last student day (91 days)
May 28	Assessment period ends, Report cards issued K-8
May 31	Holiday for all employees
June 1 - 3	Post planning (June 3: Potential Future Furlough Day)
June 3	Report cards mailed (9-12)
June 4, 7	Potential 190 Day Classified Work Days if needed for flood make up
June 10	205 employee last day – may be adjusted for flood make up
June 17	210 employee last day – may be adjusted for flood make up
June 24	215 employee last day – may be adjusted for flood make up

\*Indicates Student Makeup Day If Necessary

\*\*Furlough Flexibility may be given to employees who work beyond the 190 day school year in order to facilitate the operation of the school system.

Classified employees working less than 240 days will have two makeup days added to their work year if over three furlough days are needed this school year. Adding time to current work days is not permitted under Fair Labor law.

Holidays for 240 Day Employees: July 3, September 7, November 25, 26, 27, December 22-January 1, January 18, April 5-9, May 31  
Any additional days off must be accounted for through employee leave to equal 240 days.

177 day student year due to forgiveness of three of five days missed by students during week of flooding (Sept. 21-25)

190 day teacher work year including three furlough days